



# Emsworth Radio Sailing

## Emsworth Radio Sailing (“ERS”) Code of conduct

Emsworth Radio Sailing expects all members and their guests to show respect and understanding to each other, treat everyone equally and conduct themselves in a way that reflects the principles of the Group. Abusive, aggressive or discriminatory language or behaviour, or a lack of respect for other people and their property including trespassing, will not be tolerated. Misconduct should be reported to the Committee and may lead to disciplinary action, up to and including termination of membership.

Emsworth Radio Sailing implements the RYA Racing Charter and members will be expected to sail in compliance with that and the rules of the Model Yachting Association (“MYA”). Emsworth Radio Sailing members are expected to:

1. Abide by the Emsworth Radio Sailing Constitution and Bylaws and those of Emsworth Slipper Sailing Club and Emsworth Sailing Club when using their premises or facilities.
2. Follow the group’s [operating], [safety], [social media] and [safeguarding] procedures.
3. Treat members and visitors with respect and understanding, regardless of age, disability, gender identity, race, religion or belief, gender or sexual orientation.
4. Avoid the use of language that others may find offensive, whether on club premises, at a club event, or when using social media channels.
5. Encourage all members to play as full a role in the group as they wish to and support them in developing their skills and experience.
6. Recognise the contribution of coaches, instructors, officers and, volunteers
7. Prioritise the safety and wellbeing of participants and of the public when using public areas.
8. No Trespassing is allowed on the private properties surrounding the sailing area. DO NOT ENTER any such property without express permission of the landowner. **No reply from the door does not imply permission.**
9. Promote courtesy to other water users.
10. Use established procedures where there is a genuine concern or dispute.

Emsworth Radio Sailing members can expect to:

- Feel welcome and valued.
- Be respected and treated fairly.
- Be listened to and kept informed.
- Be involved and contribute towards decisions within the group